



**TRANSFORMING LIVES**

**TOGETHER**

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## On the Cover

*Frogger, the adorable puppy*



## President's Message Reflecting on 2025

### A Year of Expansion

I am so pleased to present our annual impact report. 2025 marked a record year for East Bay SPCA, and we are so grateful to you for helping make it all possible.

In July, East Bay SPCA began a new partnership with the Livermore Police Department to take in stray, injured, and abandoned animals from the city of Livermore. With the addition of this new contract, our ongoing contract with the city of San Leandro, and a need for more support for stray animals in Oakland, we increased our intake by 25% from the previous year. More fosters, volunteers, and supporters helped us respond to the increased need in our shelter population. Because of your generosity, more pets received the medical and behavioral support they needed, and ultimately, more pets found loving homes.

Supporting shelter animals wasn't the only area in which our work expanded. As the needs of our community increased, we continued to provide resources to keep more pets in homes. Through behavior resources, veterinary assistance, pet food supplementation, and low-cost medical services, we were able to respond to the needs in our community and prevent many animals from entering shelters in the East Bay and beyond.

As I reflect on the year, I am proud of our ability to step up and expand our impact for animals and the people who love them. Thank you for your compassion and partnership during a record year for our organization. We look forward to many more years of working together to create a brighter future for animals.

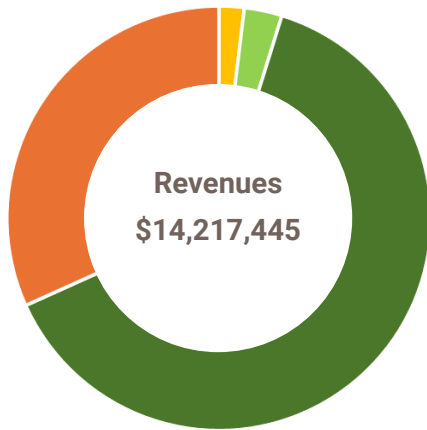
With gratitude,

**ALLISON C. LINDQUIST**  
President & CEO

# 2025 FINANCIALS

Our Year by the Numbers

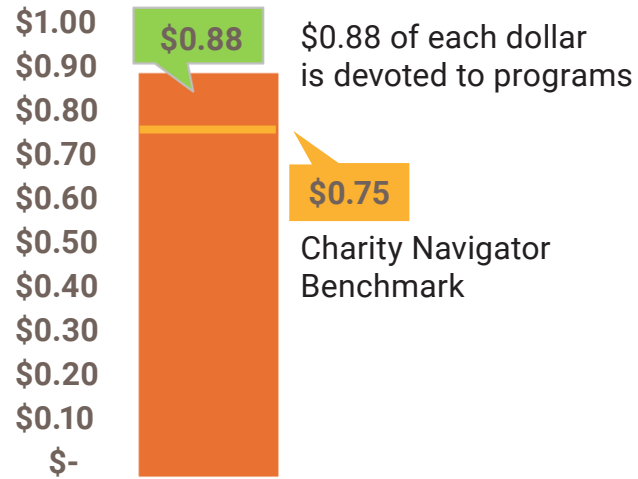
FISCAL YEAR JANUARY 1, 2025 - DECEMBER 31, 2025



- Public Support 66%
- Investment & Other 1%
- Veterinary Services 22%
- Shelter & Public Programs 11%



- Shelter Adoption Services 45%
- Veterinary Services 35%
- Humane Education Services 3%
- B&T Services 2%
- Humane Advocacy Services 3%
- Fundraising 6%
- Administration 6%



## 2025 NUMBERS BEHIND THE LIVES

Total Animals Impacted by Programs & Services

**16,327**

Includes shelter intake, Humane Advocacy pets served, spay/neuter and veterinary clients served, and training clients served

Total Meals Provided Through Pet Food Pantry

**374,043**

Total Adoptions

**2,751**

687 Dogs  
445 Cats  
422 Puppies  
1,197 Kittens

# Welcome to the Family

## Strengthening the Bond

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In 2025, East Bay SPCA saw an 18% increase in adoptions organization-wide, including a 38% increase in Oakland alone, connecting more animals with families and creating more space for pets still waiting for their chance.

That's 2,751 dogs and cats who were welcomed into loving homes. But adoption success is about more than numbers. Behind every adoption is a story of trust, healing, and commitment.

For Animal Care Associate Natalia, one of those stories began during a normal workday at East Bay SPCA.

Natalia has always had a soft spot for dogs with "mushy faces." When a coworker introduced her to Boulder, the two immediately clicked. What began as a foster quickly turned into something more. Today, Natalia calls Boulder her "soul dog."



*Natalia, employee, holds her adopted French Bulldog, Boulder*

But like many French Bulldogs, Boulder came with medical considerations. Shortly after adoption, he developed serious breathing issues and required emergency veterinary care. Boulder was first seen at East Bay SPCA's veterinary clinic – the same clinic where he continues to receive care today as a regular patient, like many East Bay SPCA alumni.

Thankfully, Boulder recovered quickly and soon returned to one of his favorite places: East Bay SPCA. Through the organization's Pets at Work program, Boulder now accompanies Natalia to work, where he has become a familiar face among staff,

volunteers, and fellow office pets alike.

For Natalia, stories like Boulder's reflect why adoption matters so deeply. Through her work caring for East Bay SPCA's animals, Natalia has seen firsthand how important space, medical and behavioral support, and daily care are for animals waiting to find homes, especially those with longer or more complex journeys.

Natalia and Boulder's connection is special, and thankfully, not a rarity here at East Bay SPCA. Lindsey, Major Gifts Manager, adopted Penny, a Basset Hound mix who arrived as a stray from San Leandro. Ryan, Volunteer



Manager, adopted Smokey, a cat who was transferred in from a partner shelter in the San Joaquin Valley. This year brought many more connections just like these.

**2025 was certainly a remarkable year for adoption at East Bay SPCA. A year shaped not only by increased numbers, but by deeper investments in the people, programs, and care that make lasting placements possible.**



*Ryan, employee, lifts his adopted cat, Smokey*



*Amal, employee, walks with her adopted dog, Alanna*



*Lindsey, employee, poses with her adopted dog, Penny*

## More 2025 Happy Tails

**1,300**

Animals Fostered

**261**

Animals Reunited With Their Families

**1,706**

Stray Animals Taken In

**1,034**

Animals Transferred In From Partners

# More Than Training

## Preventing Surrender Through Support

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*Kate Witzke, Behavior & Training Manager, with East Bay SPCA alum, Penny*

**Behavioral support is an essential part of helping shelter animals succeed.** East Bay SPCA's Behavior & Training team works closely with animals in our care to build confidence, reduce stress, and help prepare them for life in a loving home.

As impactful as in-shelter behavior training is, it cannot solve one problem: What about the pets who are at risk of entering the shelter?

The reactive dog next door, or the cat across the street whose stress is causing infection. How can we support pet parents who

are at their wit's end with behavior challenges? Increasingly, East Bay SPCA's Behavior & Training work extends far beyond the shelter walls.

**In 2025, we served 370 clients in training classes and hosted 246 private training sessions for dogs.** This marked an 87% increase in the number of clients served through training classes compared to the previous year, underscoring both growing community demand and East Bay SPCA's commitment to expanding behavior support services.

While participation in our programs continues to grow, so does the need for accessible behavior support within our community. Last year brought a 25% increase in scholarship recipients for those in need of financial assistance. This increase tells us that more pet owners are facing financial barriers to training support, while actively seeking solutions to keep their pets at home.

By helping families navigate behavior challenges before they escalate, East Bay SPCA can often prevent pets from entering the shelter system altogether.

This proactive support helps preserve shelter resources for animals with nowhere else to turn and improve all outcomes for all animals.

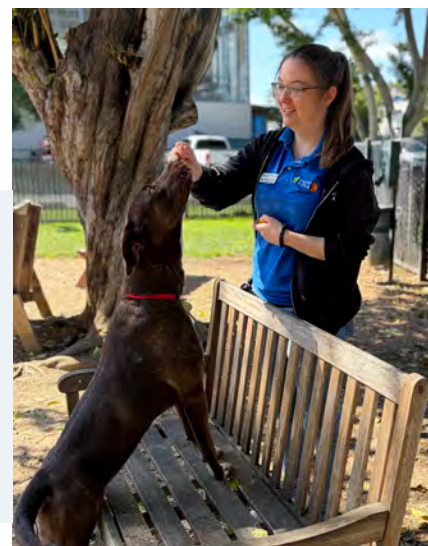
"These animals are part of people's families, and it's really important to us that we're able to provide support when their family member is struggling," Witzke said. "Strengthening that human-animal bond is such an amazing thing that we're able to do."

With the support of East Bay SPCA's donors and community, we can continue expanding accessible behavior resources that help more pets stay with their people, while creating more pathways to adoption for animals in our care.

**"I am continually in awe of the work that we're able to do, and I'm very honored to be a part of it,"** Witzke said. "It's amazing how the kindness of our community helps keep animals out of the shelter by helping families stay together in the first place."

*"A lot of people think behavior work starts once an animal enters the shelter, but so much of our work is helping families before it ever gets to that point."*

*- Kate Witzke, East Bay SPCA's Behavior & Training Manager*



# The Power of a Break From the Shelter

## A Simple Outing Can Change Everything

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*Sabina, Field Trip Foster*

**Shelters can be stressful for animals. They're noisy, busy, and unfamiliar.** Even with individualized attention from staff and volunteers, daily outlets for exercise and fresh air, and ample enrichment opportunities, many animals still experience stress, which can result in behaviors that don't reflect a pet's true personality.

**For these animals, foster programs make all the difference.**

As our intake increased, so did the number of dogs entering our care with complex behavioral needs. As a response to the evolving needs of our shelter population, we expanded our field trip foster program to send more dogs on day trips and give them the break they needed.

*Last year, nearly 350 dogs participated in our field trip program.*

Sabina, one of our incredible field trip foster volunteers, reflects on the benefits of the program – both for the dogs and for our staff and volunteers.

"It definitely resets something in their brain," Sabina said. "They're able to manage better, almost like you create some sort of counterbalance to all the stressors they experience in the shelter. They get a lot of one-on-one attention for a prolonged period of time, and so many dogs cherish that interaction with humans."

The program also gives our staff and volunteers valuable information about the dog to help them find the best match.

"I learn a lot from seeing them in a different environment with different stimuli and potential triggers," says Sabina.

"These are all things that are good to know for whatever plan needs to be done for the dog, or for potential adopters."

For Sabina, seeing the visible change in a dog's personality after leaving the shelter for a few hours is the most rewarding part.

**"The best thing is seeing them open up after being outside", she said. "Sometimes they relax remarkably. I love that they get a chance to do that."**

As the needs of the animals in our shelter continue to evolve, we are dedicated to expanding and adjusting our programs to respond to those needs. Because ultimately, decreasing shelter dogs' stress allows potential adopters to see who they really are – and make a connection to last a lifetime.



# More Care, More Access, More Families Kept Together

## Caring for East Bay Pets

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*Dr. Gwen Gadd, Veterinarian*

In 2025, East Bay SPCA's Theodore B. Travers Family Veterinary Clinic drastically expanded its impact. **From 2024 to 2025, the clinic saw a 125% increase in pets served.**

In the same year, 1,881 pets were enrolled in East Bay SPCA's Humane Advocacy Veterinary Assistance program, expanding access to critical veterinary care and keeping pets healthy, happy, and at home. For Dr. Gwen Gadd, who recently celebrated 15 years with the clinic, that growth represents far more than numbers.

**"It's about keeping families together,"** she said. Over the last decade and a half, Dr. Gadd has witnessed the clinic evolve into a growing community resource for thousands of East Bay pets and the people who love them.

## East Bay Q&A, With Dr. Gadd

**Q: You've been with the clinic for 15 years. What has changed the most?**

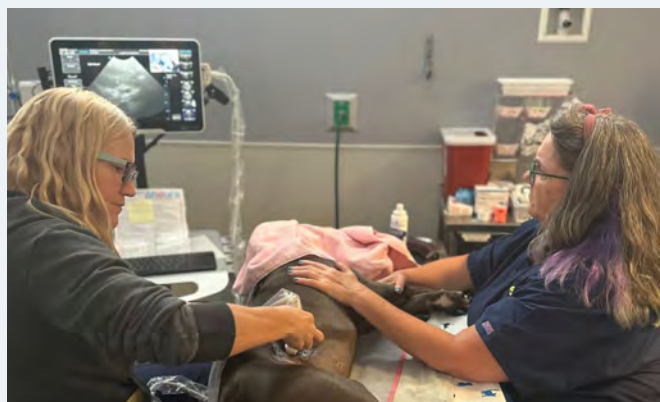
A: We had three little exam rooms, and our waiting room was basically a converted garage. Now we have two full surgery suites with more room and natural light, and we have a dental suite, which has been huge. We have ultrasound machines, X-ray capabilities, and really important diagnostics that we didn't have before. Donors have been instrumental in helping us keep up with our patients' growing needs. We wouldn't be able to do this without them.

**Q: How does it feel to provide accessible veterinary care to the community?**

A: It's probably the most amazing feeling ever. People want to care for their pets the same way they would care for their children. Pets provide emotional support and companionship that people don't always have elsewhere. Sometimes they're a person's one connection to someone they've lost, or simply to the world around them.

**Q: What does this work reveal about the role pets play in people's lives?**

A: I've met people who stopped getting their own medication so they could afford medication for their pet. I've met people who were terrified of going home alone after euthanizing their dog because that pet was their emotional support system. You really get to see how important these family members are in people's lives. We're not just helping pets — we're helping people, too.



# Expanding Our Reach

## Our Livermore Neighbors

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**In 2025, we expanded our reach to serve more animals in need in our community by establishing a new partnership with the Livermore Police Department.**

Beginning in July, we partnered to provide care and shelter for stray and abandoned animals from the City of Livermore in our Dublin facility. The contract allowed us to provide services including veterinary care, behavioral care, and adoption programs for animals in Livermore.



*Livermore PD & Dublin Shelter*

In the 6 months we held the contract in 2025, our intake in Dublin nearly quadrupled, from 104 animals in the last 6 months of 2024 to 385 animals in the last 6 months of 2025. In addition to the considerable increase in the number of animals entering our Dublin shelter, we also saw a noticeable increase in animals requiring behaviorally and medically complex care.

Many of these cases required deeper medical intervention, stronger behavioral support, and increased staff and volunteer

resources. To support these evolving needs, we needed to make changes.

Prior to the new Livermore contract, stray animals rarely came through our Dublin location. After the initiation of the contract in July, our intake responsibilities shifted and stray animals came in on a near daily basis.

In response, we hired a Customer Care Associate to manage intake, which freed up our Animal Care Coordinators, who had previously managed the intake at this location. Animal Care Coordinators were then able to focus more on daily animal care tasks and behavioral evaluations. This shift also improved our customer service abilities, allowing better support for the community.

Dividing the intake and animal care responsibilities “helped reduce strain on the team, improved workflow efficiency, and ultimately allowed staff to provide better care for both the animals and the public we serve,” says Amber Jocelyn, Shelter Manager at our Dublin campus.

To support the increase in medically complex cases, supplies and medications maintained at our Dublin campus increased, and workflow changes were made to allow for closer coordination between staff at each location. We also added a Shelter Medicine Coordinator position at our Dublin campus. The new role allowed us to conduct virtual medical rounds



with our veterinarians at our Oakland campus. It also allowed us to provide more comprehensive treatment plans for a more diverse population of animals, and to dedicate support to foster care needs within the Dublin campus.

“Having a staff member specifically focused on shelter medicine has greatly improved continuity of care,” explains Amber.

Through our expanded reach to the city of Livermore, our ongoing contract with the city of San Leandro, and an increase in intake from Oakland Animal Services, **2025 was a record year for animals entering our care.** We are grateful for the support of our community, whose investment allowed us to make significant changes to help serve the evolving needs of animals in our shelter.

# Donor Spotlight

## Jennifer Hyde and Michael Oddo

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*East Bay SPCA donors Jennifer Hyde and Michael Oddo, with their dog, Lily*

**Jennifer Hyde and Michael Oddo share a deep commitment to helping shelter pets find loving homes.** As long-time supporters of East Bay SPCA, Jen and Michael have kindly sponsored multiple adoption events, recognizing that many caring families are waiting to make the perfect match with animals in our Oakland and Dublin shelters.

***"Our partnership with East Bay SPCA allows us not only to help dogs find homes, but also to spread happiness to people. It's truly a win-win, and being part of it brings us so much joy."***

*- Jen Hyde, East Bay SPCA Donor*

Michael, founder of Metro Services Group (MSG), and Jen, who leads philanthropic giving through MSG and the Oddo Family Foundation, support numerous nonprofit organizations focused on education, human services, and breaking down economic barriers for children and families throughout California.

"We are people lovers and animal lovers, and we have experienced firsthand just how much happiness can come through animal companionship," Jen said.

Jen and Michael's generosity and partnership have helped dozens of dogs find loving homes over the past year. Their thoughtfulness and compassion are inspiring to our staff and a true gift to the East Bay community.

# Growl, Meow & Wine Sponsors Thank You!

## Best in Show

Bob Connor & Thyda Yim

Zach Zachowski and  
Barbara Gabel  
Retired Founders of Zachary's Pizza



## Leader of the Pack

Linda Huber



## Top Dog

Bob Butler  
Jennifer Nam & Adam Patterson  
The Travers Family Foundation



## Cat's Meow

Mark & Ena Cratsenburg  
Maureen Cassingham  
Oddo Family Foundation



Empowered by Ownership

## Best Friends

Terri & Brad Dyer  
Sherry Hu & Karl Nichols  
Barbara McKee &  
Richard Rocha  
Phyllis Meyer

Susie & Greg Portmann  
Derek & Christin Scott  
Ana María Vázquez-Galliano  
& Isaías Rodríguez  
Stephen & Lisa Winchell

Bob & Sandi Wright  
Garrett Wymore &  
Caroline Buck  
George & Risa Yuhas



## Faithful Friend

Anthony Bernens & Andrew Neugebauer  
Kathleen & Dennis Lassle



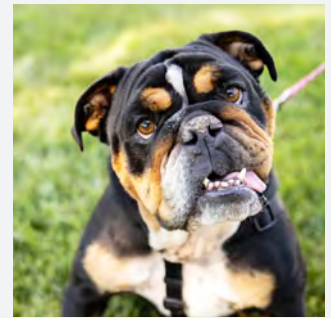
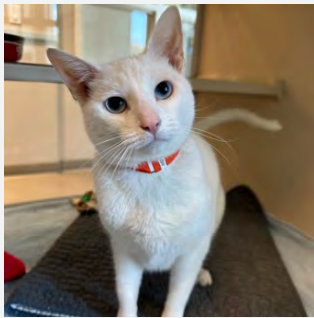
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Established in 1874, East Bay Society for the Prevention of Cruelty to Animals (**East Bay SPCA**) is proud to be one of the nation's oldest shelters. East Bay SPCA is more than a shelter, transforming the lives of cats and dogs by enriching the human-animal bond through accessible and respected expertise.

Learn more at [eastbayspca.org](http://eastbayspca.org).



@eastbayspca

East Bay SPCA is a 501(c)(3) nonprofit organization.  
Federal Tax ID # 94-1322202.

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**Oakland Adoption Center**  
8323 Baldwin Street  
Oakland, CA 94621

**Dublin Adoption Center**  
4651 Gleason Drive  
Dublin, CA 94568

**Theodore B. Travers  
Family Veterinary Clinic**  
8323 Baldwin Street  
Oakland, CA 94621

**Oakland Spay/Neuter  
Surgery Center**  
410 Hegenberger Road  
Oakland, CA 94621