



Counselor-In-Training (CIT) Camp Volunteer Description

Counselors-In-Training will assist our camp staff in providing engaging week-long sessions of Animal Camp for campers entering 1st-8th grade in Summer 2019. CIT responsibilities include helping facilitate and assist children through camp activities— crafts, games, lessons, and animal meet-and-greets. The CIT program is a great way for teens to gain valuable job experience, training, and professional development while working with children and animals in an education environment. Prior experience working with children is preferred, but not required. **No animal handling will be involved** (with exception for CIT's working in the 7th-8th grade camp). CIT's have the opportunity to receive service hours for their time.

Requirements and Time Commitments for all CIT applicants

- All camp volunteers must be between the ages of 12-17 years old at the start of the program.
- If selected, applicants will be required to do a onetime group interview between **April 23rd – April 26th**. Not all applicants will move forward to the interview stage.
- CITs need to be available to work at least 2 camp weeks during the summer.
- Applicants can only apply to work camps that they are at least two grade levels beyond (i.e. you must be going into 8th grade to volunteer in the 4-6th grade camp.)
- Must commit to volunteering Monday – Friday from 8:30am to 3:30pm for the camp session(s) with a 30-minute lunch break during the day.
- Siblings will not be placed together in the same camp session (i.e. camper and CIT/ two sibling CIT's).
- Candidates should feel comfortable around animals.
- All selected CIT applicants must attend and complete volunteer training at their assigned camp location:

Dublin	Thursday, May 16 th from 4:00pm-7:00pm
Oakland	Thursday, May 23 th from 4:00pm-7:00pm

CIT Tasks and Expectations

- Take the initiative to help staff, clean up, and interact with campers.
- Be enthusiastic self-starters, with a positive attitude, and should be able to follow directions with limited supervision.

- Assist with camper-animal interactions. **No animal handling involved**, with the exception of CIT's working in the 7th-8th grade camp.
- Be aware of the campers and help to monitor their safety, especially when they are around animals.
- Maintain a clean classroom & education environment.
- Show interest and participate in lessons, games, and camp activities.
- Assist children on an individual basis and help them whenever needed.
- Set an example, model good behavior, be trustworthy and punctual.
- Have a great sense of humor and excellent patience.
- Accept supervision and guidance from camp staff.

Application Process

Please fill out a CIT Summer Animal Camp 2019 application online on our website at eastbayspca.org. This application must be turned in online by **Sunday, April 14th**.

All applications will be reviewed after the deadline, and qualified candidates will be invited to a group interview. You will be notified if you have been selected to be interviewed by Saturday, April 20th. After interviewing, final decisions will be announced on Tuesday, April 30th. CIT's will be selected based on their qualifications, interview, availability, and on the needs of the program.

NOTE: There will be a \$100 fee for all accepted applicants for the CIT positions. Fee will go towards program materials and training. *(Financial assistance is available)*

2019 Summer Animal Camp Dates

	Paws and Claws Grades 1-3	Humane Heroes Grades 4-6	K9 Academy Grades 7-8
Dublin	June 10-14 July 1-3 * July 29-August 2	June 24-28 July 8-12 July 22-26 August 5-9	June 3-7 June 17-21 July 15-19
Oakland	June 17-21 July 8-12 August 5-9	June 3-7 July 1-3 * July 15-19 July 29-August 2 August 12-16	June 10-14 June 24-28 July 22-26

**Please note that there will be no camp on Thursday, July 4th and Friday, July 5th*